

**OULDER HILL COMMUNITY SCHOOL
AND LANGUAGE COLLEGE**

PERSON SPECIFICATION

TEACHER OF SCIENCE

	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications and Training	<ul style="list-style-type: none"> • Qualified Teacher status. • Degree. • Relevant qualifications. 	<ul style="list-style-type: none"> • Good honours degree 	<ul style="list-style-type: none"> • Application Form • Interview Process
Experience	<ul style="list-style-type: none"> • Successful teaching experience. • Evidence of work which has led to positive outcomes for students. 	<ul style="list-style-type: none"> • Experience of having contributed to extra-curricular activities • Evidence of work which has impacted on 3LP, 4LP, attainment and pastoral. 	<ul style="list-style-type: none"> • Application Form • Interview Process • References
Knowledge and Values	<ul style="list-style-type: none"> • Ability to articulate a sound educational philosophy consistent with the school's aims. • Enthusiasm for learning. • Empathy with young people. • A range of Information, Communication Technology skills • Knowledge of specialist subject area. • Understanding of good practice in Science teaching for all 3 disciplines. • Knowledge of recent and planned developments in education. • High level assessment, monitoring, tracking and intervention skills. • Ability to risk assess and safely carry out Science practicals within a classroom environment. 	<ul style="list-style-type: none"> • A high order of Information Technology skills which have been deployed to support student learning 	<ul style="list-style-type: none"> • Application Form • Interview Process • References
Personal Qualities	<ul style="list-style-type: none"> • Ability and willingness to work with a wide range of people. • Excellent interpersonal skills. • Smart professional appearance. • Positive personality and outlook. • Commitment to equality principles and practice. • A commitment to team work. • High standards and expectations. 		<ul style="list-style-type: none"> • Application Form • Interview Process • References

**CANDIDATES NEED TO BE TOTALLY COMMITTED TO
THE SCHOOL'S MISSION STATEMENT,
"DEVELOPING POTENTIAL, RAISING ACHIEVEMENT"**

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Oulder Hill Community School operates a Smoke Free Policy for all its employees to any building and associated grounds within the immediate vicinity of the School which is wholly owned, leased or operated and occupied by the School/RMBC.